



File no.

Record no. dated

Subject: Notice for the collection of expressions of interest for the direct award of no. 1 Research assignment, pursuant to art. 10 of the current Regulations for the award of Research assignments under art. 22-ter of Law no. 240 of 30 December 2010 – 2026IR02 - Funded by the Unione Sindacale Territoriale CISL VENEZIA, C.F. 82007460270, Via Ca' Marcello 10, 30172 Mestre (VE) - codice CUP C53C26001190007 - codice U-Gov VIAN_PRIV_CONTRIBUTI26_02 entitled *"The worker's legal position in supplementary pensions: the 2026 Budget Law reform (life-cycle allocation and portability) and protection in cases of employer's failure to pay contributions"* - Scientific Supervisor: Prof. Riccardo Vianello

In this notice, all positions, professions and titles relating to the functions performed and specified with regard to gender are to be understood as referring to all genders.

The Director of the Department of Private Law and Critique of Law

HAVING REGARD TO Law no. 168 of 9 May 1989;

HAVING REGARD TO the Statute of the University of Padua, published in the Official Gazette no. 300 of 27 December 2011, as subsequently amended and supplemented;

HAVING REGARD TO Law 240/2010 and subsequent amendments and additions, and in particular Art. 22-ter of the Law as amended by Law no. 79/2022 converting, with amendments, Decree-Law no. 45 of 7 April 2025, which introduced the Research Assignment;

HAVING REGARD TO Ministerial Decree no. 592 of 6 August 2025 defining the minimum economic treatment for post-doc assignments and research assignments - Arts. 22-bis and 22-ter, Law no. 240 of 30 December 2010;

HAVING RECALLED the current Regulations for the awarding of Research Assignments pursuant to Art. 22-ter of Law 240/2010, issued by Rector's Decree No. 4508/2025 of 31 October 2025;

HAVING REGARD TO Legislative Decree no. 17 of 9 January 2008 concerning the admission of third-country nationals for scientific research purposes, as subsequently amended and supplemented;

HAVING REGARD TO the Code of Ethics of the University of Padua;

HAVING REGARD TO Presidential Decree no. 62 of 16 April 2013 "*Regulations containing the code of conduct for public employees, pursuant to Art. 54 of Legislative Decree no. 165 of 30 March 2001*", which extended, where compatible, the behavioural obligations of the code to all collaborators or consultants, regardless of the type of contract or assignment;

HAVING REGARD TO the resolution n° Rep. 108/2026, Prot n. 904 of the Director of the Department of Private Law and Critique of Law of 23/06/2026 which approved the activation of no. 1 Research Assignment aimed at introducing young scholars to research and innovation, under the supervision of a Tutor to be carried out remotely and/or at the Department of Private Law and Critique of Law under the supervision of Prof. Riccardo Vianello, acting as Tutor;

ASCERTAINED that the research assignment is funded by external resources, obtained at national, international or European level, which allow the activation of direct award procedures on the project "*The worker's legal position in supplementary pensions: the 2026 Budget Law reform (life-cycle allocation and portability) and protection in cases of employer's failure to pay contributions*" within the framework of the financing Unione Sindacale Territoriale CISL VENEZIA, C.F. 82007460270, Via Ca' Marcello 10, 30172 Mestre (VE) - codice CUP C53C26001190007 - codice U-Gov VIAN_PRIV_CONTRIBUTI26_02, Scientific Supervisor Prof. Riccardo Vianello;

DEEMED APPROPRIATE to activate a procedure for the direct award of no. 1 Research assignment aimed at introducing young scholars to research and innovation, under the supervision of the Tutor Prof. Riccardo Vianello;

decrees

Art. 1 – Subject

A procedure is hereby announced for the direct award of no. 1 Research assignment, aimed at introducing young scholars to research and innovation, within the framework of the research project entitled "*The worker's legal position in supplementary pensions: the 2026 Budget Law reform (life-cycle allocation and portability) and protection in cases of employer's failure to pay contributions*" to be carried out at the Department of Private Law and Critique of Law and/or remotely under the supervision of Prof. Riccardo Vianello, acting as Tutor.

The Research assignment, with a duration of 12 months and an annual gross amount, for the recipient, of Euro 23,000.00 is awarded pursuant to art. 10 of the current Regulations for the awarding of Research assignments in accordance with art. 22-ter of Law 240/2010 within the framework of the aforementioned research project, Scientific Disciplinary Group 12/GIUR-04 – LABOUR LAW, Scientific-Disciplinary Sector GIUR-04/A – Labour law.

The Research assignment, funded by Unione Sindacale Territoriale CISL VENEZIA, C.F. 82007460270, Via Ca' Marcello 10, 30172 Mestre (VE) - codice CUP C53C26001190007 - codice U-Gov VIAN_PRIV_CONTRIBUTI26_02, concerns the performance of the research activity specified as follows:

1. Analysis of the regulatory framework introduced by the 2026 Budget Law (Law No. 199/2025, Sections 195–205).
2. Examination of the life-cycle investment allocation mechanisms, their underlying objectives and their potential impact on the protection of pension scheme members, including a legal and economic assessment of the advantages, risks and critical issues associated with automatic investment models.
3. Analysis of the rules governing the portability of individual pension positions and their implications for pension continuity and competition among supplementary pension schemes, as well as the legal consequences of omitted or insufficient employer contributions and the remedies available to protect.

Art. 2 – Admission requirements

Young scholars who hold a single-cycle master's degree in Law (LMG/01) or equivalent no more than six years ago and have a curriculum suitable for assisting in research activities may submit an expression of interest for the assignment.

The qualifications must be held on the announcement deadline date.

If the degree diploma was obtained abroad, it must be declared equivalent, for selection purposes only, to the master's degree or single-cycle master's degree by the Selection Committee.

Research Assignments, pursuant to Art. 22-ter of Law no. 240 of 30 December 2010, may not be awarded to those who are in one or more of the following situations:

- those who have held contracts referred to in Article 24 of Law 240/2010;
- permanent staff, employed on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the PhD pursuant to Article 74, fourth paragraph, of Presidential Decree no. 382 of 11 July 1980;

- those who have a degree of kinship or affinity, up to and including the fourth degree, with a professor or researcher belonging to the Department proposing the selection or with the Rector, the Director General or a member of the University's Board of Directors;

- have already benefited from Research Assignments referred to in Art. 22-ter of Law 240/2010 as amended by Law no. 79/2022 for a period which, added to the duration of the assignment provided for in the announcement, exceeds a total of 3 years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant.

The total duration of relationships established with holders of positions referred to in Articles 22 - (Research Contracts), 22-bis (Post-doc Assignments), 22-ter (Research Assignments) and contracts referred to in Article 24 (RTT) of Law 240/2010, even with different universities, state, non-state or online, with institutions of higher artistic, musical and dance education, with institutions whose scientific specialization diploma has been recognized as equivalent to the PhD pursuant to Article 74, fourth paragraph, of Presidential Decree no. 382 of 11 July 1980, and with public research bodies may not in any case exceed 11 years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons according to current legislation are not relevant.

Candidates are admitted to the selection with reserve.

The Structure that issued the announcement may order at any time, by reasoned decree of the Director, the exclusion from the selection for lack of the required requisites.

Art. 3 – Submission of expressions of interest

The expression of interest, as well as the qualifications held, documents, publications and all attachments deemed useful, must be submitted, under penalty of exclusion, electronically, using the dedicated application, on the Pica platform page: <https://pica.cineca.it/unipd/>.

The expression of interest form can be completed starting from 1:00 PM (Italian time) on 26/06/2026 and must be submitted by 1:00 PM (Italian time) on 06/07/2026.

For registration, completion, signature and submission of the application, candidates must comply with the provisions of the **Guidelines for completing applications - Research Assignments** (Annex 1 - Guidelines), which form an integral and substantial part of this announcement.

The lack of signature and/or identity document is grounds for exclusion from the selection process.

The candidate may also access the procedure for completing the expression of interest through identification via the SPID system (Public Digital Identity System). In this case, it will not be necessary to sign the application form.

The submission of the expression of interest to the Structure Department of Private Law and Critique of Law takes place automatically with the final closure of the online procedure. Therefore, no delivery or shipment of paper material should be carried out.

Candidates whose expressions of interest have not been submitted within the deadline or have been submitted in a manner other than that indicated above are not admitted to the selection.

The expression of interest must be accompanied by:

1. copy of a valid identity document in .pdf format;
2. scientific-professional curriculum vitae in .pdf format;
3. qualifications and publications relevant to the selection.

The expression of interest form is to be considered, for all legal purposes, as a self-certification pursuant to Articles 46 and 47 of Presidential Decree 445/2000 and subsequent amendments and additions, with regard to the data contained therein and the attached documents.

Those coming from non-EU countries in possession of a valid residence permit may use substitute declarations according to the procedures provided for EU citizens, if it is a matter of declaring states, facts and personal qualities that can be certified or attested by Italian public entities or if the production of substitute declarations is made in accordance with international agreements between Italy and the declarant's country of origin.

Those coming from non-EU countries not in possession of a regular residence permit may use the online procedure for uploading qualifications in .pdf format and certificates, issued by the competent authorities of the of their Country of citizenship, accompanied by a translation into Italian authenticated by the Italian consular authority which certifies their conformity to the original. The originals of these documents must be exhibited to the Committee during the interview, where applicable, and in any case, produced to the Structure upon any conferral of the assignment.

Any information or clarification regarding the procedures for submitting expressions of interest may be requested from the Structure (telephone number +39 049827 3762/3842 , email ricerca.dpcd@unipd.it).

For technical issues only, please contact the support service via the link at the bottom of the page:
<https://pica.cineca.it/unipd>.

The candidate undertakes to notify any changes to the contact details provided in the expression of interest form.

Art. 4 – Assessment procedure

The assignment will be awarded based on the evaluation of expressions of interest received by the Research Supervisor Prof. Vianello Riccardo according to the criteria indicated below:

For the purposes of the assessment, consideration will be given to the consistency of the candidate's educational and academic background with the topics covered by the project, as well as their proven expertise in the field of labour law and social security, with particular regard to supplementary pension schemes, the contribution aspects of employment relationships and the related safeguards. Other factors to be taken into account include experience gained in research activities, participation in seminars – particularly on social security issues – and at academic conferences, any publications or other academic contributions, as well as the ability to carry out analyses of legislation, case law and legal doctrine, and to draft academic texts on the topics covered by the post.

The Scientific Director identifies the candidates suitable for carrying out the planned activities, formulating an overall assessment for each candidate regarding the alignment of their scientific and professional profile with the project's objectives. From among the candidates deemed suitable, the Scientific Director selects the one best qualified to carry out the research activity, providing adequate justification for the choice.

Art. 10 – Safeguard rules

For matters not specified in this announcement, reference is made to the provisions contained in Law no. 240/2010 as subsequently amended and implemented, in the current Regulations for the awarding of Research Assignments pursuant to Art. 22-ter of Law 240/2010 of the University of Padua, and to current legislation.

The Structure reserves the right to verify the accuracy of substitute declarations of certifications or notarial deeds made by candidates pursuant to D.P.R. 445/2000, at any stage of the procedure. If the above-mentioned check reveals the untruthfulness of the content of the declarations, the declarant shall forfeit any benefits resulting from the provision issued on the basis of the untruthful declaration, without prejudice to the provisions of Art. 76 of D.P.R. 445/2000, concerning the penalties provided for by the Criminal code and special laws on the matter.

The person responsible for the procedure is the Administrative Secretary of the Department, Marco Santagati.

Art. 11 - Processing of personal data

The processing of personal data provided by candidates takes place in compliance with the provisions EU Regulation No. 679 of 27 April 2016 (General Data Protection Regulation - GDPR).

The complete privacy policy is available at the following link: <http://www.unipd.it/privacy>

Pursuant to art. 22-ter, paragraph 4, of Law 240/2010, this notice will be published on the Structure's web and on all other websites required by the funding body.

This announcement is also translated into English for informational purposes only; for all legal purposes, only the Italian version is valid.

Padua,

The Director of the Department

Prof. Manlio Miele

firmato digitalmente ai sensi del d.lgs. 82/2005